|  |  |  |
| --- | --- | --- |
| Parameter | Old Value | New Value |
| exclusive\_particip | TRUE | FALSE |
| bene\_effect | TRUE | FALSE |
| bond\_uptake | 0.25 | 0.6 |
| illchild\_uptake | 0.25 | 0.05 |
| illparent\_uptake | 0.25 | 0.05 |
| illspouse\_uptake | 0.25 | 0.05 |
| matdis\_uptake | 0.25 | 0.6 |
| own\_uptake | 0.25 | 0.75 |
| extend\_days | 1 | 0 |
| extend\_prob | 0.01 | 0 |
| extend\_prop | 1.01 | 1 |
| full\_particip\_needer | TRUE | FALSE |
| impute\_method | KNN1 | logit |
| intra\_impute | TRUE | FALSE |
| place\_of\_work | FALSE | TRUE |
| topoff\_minlength | 10 | 0 |
| topoff\_rate | 0.01 | 0 |

IF full\_particp\_needer = 1

then if need\_own = 1, set take up [‘own’] = 1, … etc for all 6 types

FMLA Protection Constraint